

CORPORATE SOCIAL RESPONSIBILITY POLICY

If there are people who feel that God wants them to change the structures of society, which is something between them and their God. We must serve him in whatever way we are called. I am called to help the individual; to love each poor person.

—Mother Teresa

At Bindals Papers Mills Limited, we firmly believe in our commitment to all our stakeholders. We are aware of our commitment to local communities for ensuring development. Therefore, we lay high emphasis on understanding the requirements of the local community and embark on initiatives, expending considerable resources, which create long-term societal benefits.

The objective of the Corporate Social Responsibility (CSR) policy ("Policy") of Bindals Papers Mills Limited is to lay down guidelines for proper execution of CSR activities of the Company so as to support the sustainable development of the society.

Being a conglomerate with diverse business interests, across various segments of economy, we are in a position to integrate our services, let that be communication, financial services, entertainment and others. We explore to amalgamate potential benefits one segment of the business may offer to the others so that a holistic solution addressing the needs and concerns of local community is found.

OUR ACTIVITIES

The CSR activities we pursue will be in line with our stated Vision and Mission, focused not on our plants and offices, but also in other geographies based on the needs of the communities.

The focus areas where special Community Development programs would be run as follows: -

CSR Programs	CSR Initiatives	Ref. Sr. No of Sch VII of Companies Act
Education	Setting up and running educational institutions and hostels Renovation and Improvement of Infrastructure of education Institution Setting up and running mid-day meal kitchens Training of teachers and headmasters Improving quality of education in existing schools Augmenting and supporting infrastructure in educational institutions Offering scholarships and financial assistance to needy and meritorious students Bridging drop-out children and mainstreaming them to formal schools Making adults functionally literate Developing educational material and methodologies Supporting and promoting co-curricular activities Advocacy of best practices Education for mainstreaming disabled children etc.	II / I

Health	<p>Setting up and running clinics and hospitals</p> <p>Running mobile medical vans and ambulances</p> <p>Organizing health camps</p> <p>Providing financial assistance and waivers for needy patients, on a case-to-case basis</p> <p>Providing family planning services</p> <p>Reducing infant and maternal mortality</p> <p>Preventing and treating communicable diseases like malaria, tuberculosis and HIV / AIDS</p> <p>Treating and rehabilitating persons with disabilities</p> <p>Working on adolescent and reproductive sexual health issues</p> <p>Promoting awareness about various health issues and generating demand for health services</p> <p>Undertaking and supporting research on health-related issues</p> <p>Ensuring access to potable drinking water and hygienic sanitation</p>	I
Livelihoods	<p>Setting up and running skill development centres, industrial training centres, diploma and polytechnic institutes, community colleges, etc</p> <p>Sponsoring candidates for skill development and vocational training programmes offered at identified institutions</p> <p>Coaching candidates to appear for entrance examinations of different institutions</p> <p>Creating, training and supporting entrepreneurs</p> <p>Creating, training and supporting self help groups, federations, co-operatives, societies and similar institutions</p> <p>Building capacities of farmers on improved methods of agriculture and other allied sectors</p> <p>Developing water harvesting structures and irrigation facilities</p> <p>Supporting farmers with quality inputs, technical know-how and timely information</p> <p>Creating markets and marketing linkages for farm and forest based produce</p> <p>Undertaking and supporting research on agriculture and other allied sectors</p>	II

Rural Development	Rural development projects of building and maintaining community-based rural infrastructure like roads, bridges, culverts, drains, rural electrification, water infrastructure, community centres, youth clubs, etc.	X
Sports	Constructing stadia and sports infrastructure Setting up and running academies and sports training centres Organizing sports tournaments and coaching camps for community Supporting sportspersons to participate in state, national and international events Offering scholarships and sports equipments to deserving sportspersons Promoting adventure sports Preserving and promoting indigenous sports Organizing leadership and motivational camps	VII
Sanitation and Drinking Water	Promoting Sanitation and sanitation of public importance place and pilgrim, temple, river including Ganga river etc. Contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation Making available safe drinking water	I
Environment & Animal Welfare	Undertaking plantations and forestation activity Promoting renewable sources of energy Recharging ground water levels Conserving biodiversity and supporting research, awareness and advocacy on issues related to biodiversity Promoting awareness about environmental issues Animal Welfare including donating fodder to Goshala etc. conservation of natural resources and maintaining quality of soil, air and water Contribution to the Clean Ganga Fund set-up by the Central	IV
Disaster Relief and natural calamities	Undertaking and supporting rehabilitation measures post-disasters	Different activities will be categorized differently
Support to Technology Incubators	Funding research projects at technology hubs for environmental and social sustainability	I X

Gender Equality and Women Empowerment	Promoting gender equality and empowerment of women Setting or donation or aid/ grant to old age homes Day care center and facility for senior citizen and others	III
Protection of national heritage and culture and others	Protection of national heritage Art and culture including restoration of buildings and sites of historical importance and works of art Setting up public libraries and their maintenance Promotion and development of traditional art and handicrafts;	V
Contribution to Government Fund	Contribution to the prime minister's national relief fund or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women	VIII
Development of Slum area	Any activity for the development of slum area as such declared by the Central Government or any State Government or any other competent authority under any law for the time being in force	XI

CSR FUND

The corpus for the purpose of carrying on the aforesaid activities would include the followings:

- 2% of the average Net Profit made by the Company during immediately preceding three Financial Years.
- Any income arising there from.
- Surplus arising out of CSR activities carried out by the company and such surplus will not be part of business profit of the company.

CSR COMMITTEE

Board has constituted a CSR Committee consisting of one Independent director. The committee will meet at least one time in a year. The following shall be terms of reference of the committee.

- To formulate the Company's CSR strategy, policy and goal.
- To monitor the Company's CSR policy and performance.
- To review the CSR projects/ initiatives from time to time.
- To ensure legal and regulatory compliance from CSR viewpoint.
- To ensure reporting and communication to stakeholders on the Company's CSR projects/ initiatives.

Constitution of Committee includes following directors:-

S. N.	Particulars	DIN	Designation
1.	Mr. Mayank Bindal	00014691	Managing Director
2.	Mr. Ayush Agarwal	00273133	Whole time Director & CFO

3.	Mrs. Jyoti Singhal	11055033	Additional Independent Director
----	--------------------	----------	---------------------------------

IMPLEMENTATION AND MONITORING

- The implementation schedule for each approved activity, project or program shall also be approved by the CSR Committee and all such activities, projects and program will be accordingly monitored by the CSR Committee.
- A report on a periodic basis, as may be desired by the Board, shall be provided to the Board by the CSR Committee.

CSR PROGRAMS/ PROJECTS

The Company is highly supportive of the involvement of its employees in its CSR initiatives and in community activities/ charities of their choice, and will therefore proactively engage with employees and other key stakeholders to solicit their active involvement in the company's CSR programs.

To provide a focused and structured approach to the program, the company will focus its support and CSR spends on specific predetermined causes and areas of invention. The CSR department would put up to the committee appropriate details of proposed projects. The CSR committee will consider and approve CSR projects / programs to be undertaken during the year.